https://talentresourceprofessionals.com/job/production-supervisor/

Production Supervisor

Description

Position Summary:

The Repack/Production Supervisor is responsible for leading, planning, organizing, and overseeing all daily activities within the repack operations. This role ensures a safe and productive work environment while maintaining strict food safety and quality standards. The Repack Supervisor will focus on maximizing efficiency and throughput, coordinating with various departments to meet daily production goals. The position reports directly to the Production Manager and collaborates closely with Food Safety/Quality, Inventory Control/Sales, Operations/Maintenance, and Team Leads.

Responsibilities

Key Responsibilities:

- Lead and supervise all daily repack operations to ensure safety, quality, and productivity goals are achieved.
- Coordinate with the labor contractor to schedule employees for daily shifts.
- Work with Inventory Control and Leads to locate, stage, and prepare products for daily runs to minimize downtime.
- Learn and operate optical sorting equipment, adjusting programs according to incoming product quality and finished product specifications.
- Understand the operation of all production equipment and ensure proper maintenance and functionality.
- Monitor and verify production outputs against established specifications and quality standards.
- Prepare and review production and efficiency reports, identifying opportunities for process improvement and submitting findings to management.
- Enforce, train, and uphold company Good Manufacturing Practices (GMPs) and food safety policies.
- Foster a positive, safety-focused work culture and communicate clearly with bilingual staff.

Qualifications

Requirements:

- Bilingual (English/Spanish) required.
- Strong communication and leadership skills.
- Proficiency in computer applications (e.g., Microsoft Office, data entry, reporting systems).
- Experience in production or food processing environments preferred.
- Ability to manage multiple priorities in a fast-paced environment.
- Demonstrated understanding of safety and quality control principles.

Hiring organization
Talent Resource Professionals

Employment Type
Full-time

Beginning of employment
Immediate

Duration of employment
Full Time Permanant

Industry
Food Processor

Job Location
Merced County, California, USA

Base Salary
$ 28.00 - $ 38.00

Date posted
November 17, 2025

Valid through
31.12.2025

Job Benefits

Benefits:

- Competitive wage (DOE)
- Bonus Opportunity
- Health/Dental/Vision
- 401k with match
- Vacation
- PTO
- Many other benefits