



<https://talentresourceprofessionals.com/job/senior-software-engineer/>

Senior Software Engineer

Description

About the Opportunity

This is an opportunity to join an established organization and play a meaningful role in the development, support, and modernization of business-critical applications and systems. The position is full-time and on-site in Northern California, and candidates must be able to reliably commute to the employer's work location.

Confidentiality Notice: This search is being conducted confidentially by Talent Resource Professionals. Additional information regarding the company, specific work location, and opportunity will be provided to qualified candidates during the recruiting process.

Position Overview

Talent Resource Professionals is partnering with an established Northern California organization to identify an experienced Senior Software Engineer. This hands-on role will support the continued development, maintenance, and modernization of business-critical web applications and internal systems.

The ideal candidate brings broad full-stack experience and is comfortable working across backend development, modern frontend frameworks, relational databases, and supporting application environments. This position is well suited for a developer who enjoys solving complex technical problems, improving existing systems, and contributing to long-term application architecture and modernization efforts.

Candidates must currently reside in California. Employer sponsorship is not available for this opportunity.

Responsibilities

Key Responsibilities

Full-Stack Application Development

- Design, develop, test, deploy, maintain, and enhance full-stack web applications and business systems.
- Build and improve modern user-facing applications using React, Next.js, TypeScript, and JavaScript.
- Develop, maintain, and enhance backend applications and services using PHP and Python.
- Write maintainable, well-structured code and support established development standards and practices.
- Participate in testing, implementation, documentation, troubleshooting, and ongoing application support.

Database & Systems

Hiring organization

Talent Resource Professionals

Employment Type

Full-time

Beginning of employment

ASAP

Duration of employment

Full Time Permanent

Industry

Food Processor

Job Location

Greater Chico Area, California, USA

Date posted

September 21, 2026

- Design, maintain, query, and optimize relational databases supporting business applications.
- Work with Microsoft SQL Server and/or PostgreSQL environments.
- Apply sound relational database design principles, including normalization, SQL development, and performance optimization.
- Diagnose and resolve complex application, database, infrastructure, and production-related issues.

Architecture & Modernization

- Contribute to application modernization initiatives and the ongoing improvement of existing systems.
- Participate in software architecture discussions, technical planning, and development decisions.
- Identify opportunities to improve application performance, reliability, scalability, maintainability, and security.
- Evaluate relevant technologies, frameworks, and development practices that may improve business systems over time.

Collaboration & Problem Solving

- Work collaboratively with technical and non-technical team members to understand business needs and translate requirements into practical software solutions.
- Investigate and resolve complex technical issues using strong debugging and analytical problem-solving skills.
- Communicate technical concepts clearly and contribute effectively within a collaborative team environment.

Qualifications

Ideal Background

- 4+ years of professional PHP development experience.
- 4+ years of professional Python development experience.
- 4+ years of professional JavaScript development experience.
- 4+ years of professional TypeScript development experience.
- 2+ years of professional experience with React.
- 2+ years of professional experience with Next.js.
- 2+ years of professional experience working with relational database management systems.
- 2+ years of professional experience with Microsoft SQL Server and/or PostgreSQL.
- Strong understanding of SQL, relational database design, normalization, and database performance optimization.
- Strong debugging, analytical problem-solving, and software architecture skills.
- Ability to work independently on technical challenges while collaborating effectively with a broader team.
- Strong written and verbal English communication skills.
- Bachelor's degree in Computer Science, Software Engineering, Information Technology, or a related field is preferred.

Job Benefits

Compensation & Benefits

Hourly Rate: \$30.00 – \$35.00 per hour, depending on experience and qualifications.

- Medical insurance
- Dental insurance
- Vision insurance
- 401(k)
- 401(k) matching
- Paid time off
- Life insurance
- Flexible spending account
- Employee assistance program